

NACOSH TWI Workgroup 8-24-15 Call Notes

Attendees:

Robin Baker, Univ. of CA Berkeley, NACOSH
Lamont Byrd, Teamsters, NACOSH
Rick Ingram, BP, NACOSH
Jessica Martinez, National COSH, NACOSH
Peg Seminario, AFL-CIO, NACOSH
Anne Soiza, WA State OSHA, NACOSH
Joe Van Houten, Johnson & Johnson, NACOSH
Tom Marrero, Tradesmen International, ACCSH - TWI Chair
Sharon Pancamo, Elwood Staffing, Volunteer
Stephen Dwyer, ASA, Volunteer
La Tanya Rouse-James, ASA, Volunteer
Rebecca Zaror, Kelly Services, Guest
Mandy Edens, NACOSH DFO, OSHA
Sarah, Shortall, NACOSH Counsel, SOL

Call Notes:

1. OSHA clarification on process, Edens. Review of document development and approval process. Volunteers contribute, NACOSH workgroup members finalize and recommend to full NACOSH, and NACOSH processes for finalization, approval and recommendation to Secretary of Labor and Secretary of Health and Human Services (HHS).
2. Refresher on Dr. Michaels charge to workgroup, Johnson. "To help us develop best practice language for protecting temporary workers as part of the employers' Injury and Illness Prevention Program." "We see this as a particularly important task, because in worksites where there are workers from more than one employer, communication between employers is vital to safety." Employers = staffing agency and host employer. Emphasis on shared responsibility and best practice.
3. Overview of Kelly Services best practices, Zaror. "Absolute Zero" system review including emphasis on importance of partnership with host employer, use of S&H assessment (initially, annually, and if changes that warrant), target site visits, database logic for flags, investigation including 5 why, 24/7 hotline for key life incidents (severity potential - life threatening), empower employees to report issues/hazards/incidents to host and Kelly and to not proceed if perceived unsafe, and 24/7 hotline nurse. Important point made was Kelly's size and therefore, its capability which smaller agencies would not have, including ability to walk away from work if partnership deemed not effective. Discussion included the importance of knowing host employer partner - do they believe in safety, have the right culture, or are they "old school." Kelly trains sales force to evaluate and recognize to be able to distinguish between what they say vs. what they do.

4. General discussion. Seminario question: Are we going in the right direction? Johnson request to OSHA - given work to date, provide feedback to workgroup. Comments noted on need for usability.
5. Goal: next draft by 9/14.
6. Call schedule: calls at 11a.m. eastern for 9/21, 10/16, 11/20.
7. Meeting schedule: 12/1 DOL WA DC, full day. Call in to be provided.