

UNITED STATES DEPARTMENT OF LABOR
OFFICE OF ADMINISTRATIVE LAW JUDGES
Washington, DC

Issue Date: 01 October 2025

Case No. 2025-MIS-00006

In the Matter of:

**CANCELLATION OF CERTAIN PROCEEDINGS, TOLLING DEADLINES,
AND SUSPENDING FILINGS BEFORE THE OFFICE OF
ADMINISTRATIVE LAW JUDGES DUE TO THE LAPSE IN FUNDING FOR
THE U.S. DEPARTMENT OF LABOR**

ADMINISTRATIVE ORDER

As a result of the lapse in funding for the U.S. Department of Labor (DOL), the Office of Administrative Law Judges (OALJ), to include the Headquarters element and all District Offices, is closed until the lapse in DOL funding ends. All OALJ employees are in a temporary, non-duty status and are not authorized to work during the lapse in DOL funding. In consideration of these circumstances, **IT IS ORDERED** that:

- (1) All OALJ proceedings, including formal hearings and pre-hearing conferences, scheduled to be held during the lapse in DOL funding, or during the five business days following the date that OALJ reopens, are **CANCELLED**. Any affected proceeding will be rescheduled by the presiding administrative law judge once OALJ resumes normal operations.
- (2) All deadlines requiring a filing with OALJ while the lapse in funding remains, such as motions, responses to motions, answers to complaints, filing of prehearing statements and exhibits, post-hearing briefing, and similar matters, are **TOLLED** commencing October 1, 2025. The total period tolled shall include the number of days OALJ was closed on account of the lapse in funding plus five business days following the date that OALJ resumes normal operations.

Except in cases in which an agency of the Department of Labor is a party, specifically not tolled are deadlines relating to discovery as it is expected that parties not affected by the lapse in funding will continue to work on their cases. Deadlines occurring after normal operations resume, plus five business days, are unaffected by this order.

(3) While OALJ remains closed due to the lapse in funding, all new filings, whether in the Electronic Filing System (EFS) or via email through the OALJ email system, are **SUSPENDED** and will be processed after normal operations resume. The parties are encouraged to communicate and resolve their differences during any period OALJ is affected by a lapse in funding.

SO ORDERED:



Digitally signed by STEPHEN R.
HENLEY
DN: CN=STEPHEN R. HENLEY,
OU=ADMINISTRATIVE LAW JUDGE,
O=US DOL Office of Administrative Law
Judges, L=Washington, S=DC, C=US
Location: Washington DC

STEPHEN R. HENLEY
Chief Administrative Law Judge