



**American Federation  
of Labor and  
Congress of Industrial  
Organizations**

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# AFL-CIO

AMERICA'S UNIONS

July 23, 2025

Amanda Wood Laihow

Assistant Secretary for Occupational Safety and Health

U.S. Department of Labor

200 Constitution Ave., N.W.

Washington, DC 20210

**Re: Request for comments on OSHA's proposed rulemaking for  
Occupational Exposure to COVID-19 in Healthcare Settings (Docket No.  
OSHA-2020-0004)**

Dear Acting Assistant Secretary Laihow,

The American Federation of Labor and Congress of Industrial Organizations (AFL-CIO) requests a 60 day extension of the comment periods and informal rulemaking hearings for the Occupational Safety and Health Administration (OSHA) notice of proposed rulemaking (NPRM) regarding occupational exposures to COVID-19 in healthcare settings.

Additional time is crucial for ensuring our membership in their respective workplaces is adequately represented. The AFL-CIO's membership is expansive and diverse, with many directly affected by the proposed rules. We represent 63 affiliated labor unions with nearly 15 million working people across a wide variety of industries in health care, construction, manufacturing, fire service, emergency response, transportation, education, entertainment, athletics, and many other sectors. We have more than 50 years of experience commenting on OSHA rulemakings.

Additional time is crucial to make it through the volume of information noticed and requested by the agency. On or after July 1, 2025, OSHA alone issued dozens of deregulatory actions, many with comment deadlines of September 2, 2025, right after the nation's Labor Day holiday and summer holiday schedules. We also are reviewing and commenting on proposals from many different federal agencies under the same time frame, including three dozen deregulatory actions

from other agencies in the U.S. Department of Labor, some with comment deadlines as early as July 31, 2025.

Thank you for your consideration of this important request.

Sincerely,

A handwritten signature in black ink, appearing to read "Reindel", is centered below the text "Sincerely,".

Rebecca L. Reindel, MS, MPH

Safety and Health Director