

ASSEMBLY BILL

No. 1976

Introduced by Assembly Member Haney

January 30, 2024

An act to add Section 6723 to the Labor Code, relating to occupational safety and health.

LEGISLATIVE COUNSEL'S DIGEST

AB 1976, as introduced, Haney. Occupational safety and health standards: first aid kits: naloxone hydrochloride.

Existing law grants the Division of Occupational Safety and Health, which is within the Department of Industrial Relations, jurisdiction over all employment and places of employment, and the power necessary to enforce and administer all occupational health and safety laws and standards. The Occupational Safety and Health Standards Board, an independent entity within the department, has the exclusive authority to adopt occupational safety and health standards within the state. Existing law, the California Occupational Safety and Health Act of 1973 (OSHA), requires employers to comply with certain safety and health standards, as specified, and charges the division with enforcement of the act.

Existing law requires the division, before December 1, 2025, to submit to the standards board a rulemaking proposal to consider revising certain standards relating to the prevention of heat illness, protection from wildfire smoke, and toilet facilities on construction jobsites. Existing law also requires the standards board to review the proposed changes and consider adopting revised standards on or before December 31, 2025.

This bill would require the standards board, before December 1, 2026, to draft a rulemaking proposal to revise a regulation on first aid materials to require all first aid kits in a workplace to include nasal spray naloxone hydrochloride. The bill would require the standards board to adopt revised standards for the standards described above on or before December 31, 2026.

Vote: majority. Appropriation: no. Fiscal committee: yes.
State-mandated local program: no.

The people of the State of California do enact as follows:

- 1 SECTION 1. Section 6723 is added to the Labor Code, to read:
- 2 6723. (a) The standards board, before December 1, 2026, shall
- 3 draft a rulemaking proposal to revise Section 3400 of Title 8 of
- 4 the California Code of Regulations to require all first aid kits in a
- 5 workplace to include nasal spray naloxone hydrochloride.
- 6 (b) The standards board shall adopt revised standards for the
- 7 standards described in this section on or before December 31,
- 8 2026.