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GOLDEN GATE BRIDGE, HIGHWAY AND
8 TRANSPORTATION DISTRICT

9
10 **UNITED STATES DISTRICT COURT**
11 **NORTHERN DISTRICT OF CALIFORNIA, SAN FRANCISCO DIVISION**

12 GOLDEN GATE BRIDGE, HIGHWAY AND
13 TRANSPORTATION DISTRICT,

14 Plaintiff,

15 v.

16 UNITED STATES DEPARTMENT OF
LABOR; JULIE A. SU in her official capacity
17 as Acting Secretary of Labor;
OCCUPATIONAL SAFETY AND HEALTH
18 ADMINISTRATION; and DOUGLAS L.
PARKER in his official capacity as Assistant
19 Secretary of Labor for Occupational Safety
and Health,

20 Defendants.
21

Case No. 3:24-cv-04985-RS

**FIRST AMENDED COMPLAINT FOR
DECLARATORY AND INJUNCTIVE
RELIEF**

22
23 Plaintiff GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT
24 (“Plaintiff” or the “District”) alleges causes of action against Defendants UNITED STATES
25 DEPARTMENT OF LABOR; JULIE A. SU in her official capacity as Acting Secretary of Labor;
26 OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION; and DOUGLAS L. PARKER
27 in his official capacity as Assistant Secretary of Labor for Occupational Safety and Health
28 (collectively “Defendants”) as follows:

INTRODUCTION

1
2 1. The District brings this action under the Administrative Procedure Act (“APA”) 5
3 U.S.C. § 500, *et seq.*, challenging the United States Occupational Safety and Health
4 Administration’s (“OSHA”) (a component of the Department of Labor under the authority of the
5 Secretary of Labor Julie A. Su) illegal and unjustified attempt to reduce the factor of safety for
6 temporary scaffolding designs—a requirement that improves workplace safety and protects
7 employees from risk at work.

8 2. In 1996, OSHA issued regulations stating that each scaffold and scaffold component
9 shall be capable of supporting, without failure, its own weight and at least four times the maximum
10 intended load applied or transmitted to it. Maximum intended load is defined as “the total load of
11 all persons, equipment, tools, materials, transmitted loads, and other loads reasonably anticipated to
12 be applied to a scaffold or scaffold component at any one time.” *See* 29 C.F.R. § 1926.451(a)(1) and
13 29 C.F.R. § 1926.450.

14 3. In interpreting this regulation, OSHA issued a December 6, 2013, Standard
15 Interpretation Letter (“2013 Interpretation Letter”) which made clear that “[u]nder section
16 1926.451(a)(1), each component of a scaffold system must be able to support at least 4 times the
17 maximum intended load on that component, in addition to the weight of the component.” The 2013
18 Interpretation Letter further explained that, for example, “on a multi-level scaffold, each bottom leg
19 must be able to support its own weight and four times the load reasonably anticipated to be imposed
20 on that leg. Part of the load imposed on a bottom leg will arise from the weight of the part of the
21 scaffold that the bottom leg supports. Part will arise from the weight of persons, equipment, tools,
22 and materials on the scaffold, and part will arise from other sources, such as wind.” This
23 interpretation emphasized the need to apply a factor of safety of four to all loads transmitted to the
24 component being designed, including loads from the weight of the other scaffold members the
25 component is supporting.

26 4. Seven years later, OSHA reversed course. On April 24, 2020, OSHA issued a revised
27 version of the 2013 Interpretation Letter changing this long-standing guidance which directly
28 conflicts with 29 C.F.R. § 1926.451(a)(1) and 29 C.F.R. § 1926.450 (“2020 Revised Interpretation

1 Letter”). Suddenly, OSHA claimed that transmitted loads arising from the portion of scaffold weight
2 carried by the component are not subject to the prescribed safety factor of four. In fact, the 2020
3 Revised Interpretation Letter states that the weight transmitted from scaffold members supported by
4 the component is not increased by any factor of safety at all – deviating significantly from the
5 regulations and its prior established construction of 29 C.F.R. § 1926.451(a)(1) and 29 C.F.R. §
6 1926.450.

7 5. The 2020 Revised Interpretation Letter newly defines the weight of the scaffold
8 component to include “the weight of the component itself, in addition to the portion of the scaffold’s
9 weight that is transmitted to that component.”

10 6. The 2020 Revised Interpretation Letter dangerously decreases the requirement to
11 apply a safety factor of four to all transmitted loads – in violation of the plain text and longstanding
12 meaning of 29 C.F.R. § 1926.451(a)(1) and 29 C.F.R. § 1926.450 – without first engaging in the
13 APA’s requisite procedure. As such, the new rule is arbitrary, capricious, and otherwise contrary to
14 law, as well as violative of the APA’s notice and comment procedures.

15 PARTIES

16 7. The District is now, and was at all times hereinafter mentioned, a public agency
17 existing under the laws of California. The District owns, operates, and maintains the Golden Gate
18 Bridge. The District has a long history of protecting construction workers, dating back to its original
19 construction. The Golden Gate Bridge was built in the midst of the Great Depression at a cost of
20 \$35 million. Of that amount, \$1 million was spent on a temporary safety net to provide workers with
21 fall protection. It was the first bridge built where all of the construction workers wore hard hats.
22 Furthermore, the District receives federal funding, that requires, as a condition, compliance with
23 Federal laws, including the relevant OSHA regulations.

24 8. The United States Department of Labor (“DOL”) was created in 1913 (*see* Act of
25 Mar. 4, 1913, 37 Stat. 736) and serves to foster, promote, and develop the welfare of the wage
26 earners, job seekers, and retirees of the United States; improve working conditions; advance
27 opportunities for profitable employment; and assure work-related benefits and rights. The DOL is
28 the federal agency responsible for supervising the formulation, issuance, and enforcement of rules,

1 regulations, and policy by OSHA. It is an executive agency of the United State of America. Its
2 principal address is 200 Constitution Avenue, NW, Washington, DC 20210.

3 9. Julie A. Su is the Acting United States Secretary of Labor. In this capacity, she is
4 authorized to issue, amend, and rescind the rules, regulations and policies of OSHA. She is sued in
5 her official capacity. Her principal address is 200 Constitution Avenue, NW, Washington, DC
6 20210.

7 10. OSHA was created in 1971 and seeks to ensure safe and healthful working conditions
8 for workers by setting and enforcing standards and by providing training, outreach, education, and
9 assistance. OSHA is a component of the Department of Labor. Its principal address is 200
10 Constitution Avenue, NW, Washington, DC 20210.

11 11. Douglas L. Parker is the Assistant Secretary of Labor for OSHA. In his capacity, he
12 is responsible for assuring safe and healthful working conditions for working individuals by setting
13 and enforcing standards and by providing training, outreach, education and assistance. He is sued
14 in his official capacity. His principal address is 200 Constitution Avenue, NW, Washington, DC
15 20210.

16 **JURISDICTION AND VENUE**

17 12. The district courts shall have original jurisdiction of all civil actions arising under
18 the Constitution, laws, or treaties of the United States, pursuant to 28 U.S.C. § 1331. This action
19 arises under the APA, 5 U.S.C. § 500, *et seq.*, and the OSH Act, 29 U.S.C. § 651, *et seq.*
20 Furthermore, jurisdiction lies under 5 U.S.C. § 702 (judicial review of agency action), and 5 U.S.C.
21 § 703 (authorizing suits for declaratory and injunctive relief against agency action).

22 13. This Court also has the authority to issue the declaratory relief sought pursuant to 28
23 U.S.C. § 2201 and 5 U.S.C. § 706.

24 14. Venue is proper in this Court because Plaintiff resides in this district. *See* 28 U.S.C.
25 § 1391(e)(1)(C).

26 **FACTUAL BACKGROUND**

27 15. As a recipient of federal funds for federal-aid projects, the District is required to
28 comply with federal laws and requirements, including, all relevant Occupational Safety and Health

1 Administration (OSHA) standards which are designed to protect worker safety and ensure robust
2 safety practices on federally funded projects.

3 16. OSHA is charged with assuring “safe and healthful working conditions” for all
4 working men and women in the United States through various means, including setting “appropriate
5 reporting procedures with respect to occupational safety and health.” 29 U.S.C. § 651.

6 **Background of 29 C.F.R. 1926.451(a)(1) and 29 C.F.R. 1926.450(b)**

7 17. In 1969, the Contract Work Hours Standards Act was amended, leading to the
8 Construction Safety Act (“CSA”), which provided safer work environments for construction
9 employees. Safety and Health Regulations for Construction were issued in 1971 under 29 C.F.R.
10 part 1518.

11 18. The Occupational Safety and Health Act (“OSH Act”) of 1970 allowed the Secretary
12 of Labor to adopt these standards as OSHA standards, redesignating them as 29 C.F.R. part 1926
13 by the end of 1971.

14 19. In 1977, OSHA began a comprehensive review of scaffold standards due to concerns
15 about their effectiveness. This review included consultations with the Advisory Committee on
16 Construction Safety and Health (“ACCSH”). 61 Fed. Reg. 46026.

17 20. On November 25, 1986, OSHA issued a notice of proposed rulemaking on scaffolds
18 used in construction. The proposal set a period, ending February 23, 1987, during which interested
19 parties could submit written comments or request a hearing. OSHA twice granted requests for more
20 time to submit comments and hearing requests. OSHA first extended the comment and hearing
21 request period to June 1, 1987 and then extended that period to August 14, 1987. OSHA received
22 602 comments on the proposal, along with several hearing requests. 61 Fed. Reg. 46026.

23 21. On January 26, 1988, OSHA announced that it would convene an informal public
24 hearing on March 22, 1988 to elicit additional information on specific issues related to scaffolds,
25 fall protection and stairways and ladders. 61 Fed. Reg. 46026-46027.

26 22. The informal public hearing was held on March 22 and 23, 1988. At the close of the
27 hearing, Judge Williams set a period, ending May 9, 1988, for the submission of additional
28 comments and information. OSHA received 31 submissions, including testimony and documentary

1 evidence, in response to the hearing notice. 61 Fed. Reg. 46027.

2 23. On March 29, 1993, OSHA reopened the rulemaking record multiple times on
3 subpart L “Scaffolds” to obtain additional comments and information regarding fall protection and
4 safe means of access for employees erecting and dismantling scaffolds. On February 1, 1994, OSHA
5 again reopened the rulemaking record to obtain comments and information regarding scaffolds. 61
6 Fed. Reg. 46027.

7 24. A wide range of employers, businesses, labor unions, trade associations, state
8 governments, and other interested parties contributed to the development of this record. 61 Fed.
9 Reg. 46027.

10 25. In the legislative history, OSHA noted that “[s]caffolding-related incidents resulting in
11 injuries and fatalities continue to occur despite the fact that OSHA has had a scaffold standard
12 (existing subpart L) in place since 1971.” It further noted “compliance with the standard being
13 published today will be better than it has been in the past because this standard has been simplified,
14 brought up to date, and strengthened to provide additional protection.” Furthermore, OSHA’s final
15 rule estimated that, of the 510,500 injuries and illnesses that occur in the construction industry
16 annually, 9,750 are related to scaffolds. In addition, of the estimated 924 occupational fatalities
17 occurring annually, at least 79 are associated with work on scaffolds. Furthermore, seventy-two
18 percent of the workers injured in scaffold accidents covered by the BLS study attributed the accident
19 either to the planking or support giving way, or to the employee slipping, or being struck by a falling
20 object. 61 Fed. Reg. 46027.

21 26. OSHA cited the following example for the OSHA Integrated Management
22 Information System “of the types of accidents that continue to injure and kill employees working
23 on scaffolds”:

24 In July, 1991, two employees were working on a pump jack scaffold
25 doing roofing work. The scaffold became overloaded and broke. The
26 employees fell 12 feet to the ground, resulting in one fatality and one
serious injury.

27 61 Fed. Reg. 46027.

28 27. As a result, OSHA determined that “employees using scaffolds are exposed to a

1 significant risk of harm. Specifically, scaffold related fatalities still account for 9% of all fatalities
2 in the construction workplace.” Consequently, OSHA found “that the revision of its scaffold
3 standards for construction is necessary to improve employee protection. OSHA has determined that,
4 as revised, the standard clearly states employers’ duties and the appropriate compliance measures.”
5 61 Fed. Reg. 46027-46028.

6 28. On August 30, 1996, OSHA issued its Final Rule for Safety Standards for Scaffolds
7 Used In the Construction Industry. In that Final Rule, OSHA replaced the terms “maximum rated
8 load” and “workload” with the term “Maximum Intended Load.”

9 29. 29 C.F.R § 1926.450(b) defines “Maximum Intended Load” as “the total load of all
10 persons, equipment, tools, materials, transmitted loads, and other loads reasonably anticipated to be
11 applied to a scaffold or scaffold component at any one time.” This regulation has not been altered
12 since 1996.

13 30. 29 C.F.R 1926.451(a)(1) states “[e]xcept as provided in paragraphs (a)(2), (a)(3),
14 (a)(4), (a)(5) and (g) of this section, each scaffold and scaffold component shall be capable of
15 supporting, without failure, its own weight and at least 4 times the maximum intended load applied
16 or transmitted to it.” This regulation has not been altered since 1996.

17 **December 6, 2013 Standard Interpretation Letter**

18 31. On December 6, 2013, James G. Maddux, then Director, Directorate of Construction
19 of OSHA, issued a Standard Interpretation Letter in response to an inquiry from Mr. Steve Karasik
20 of PERI Formwork Systems, Inc.

21 32. This 2013 Interpretation Letter provided guidance on the interpretation of 29 C.F.R.
22 1926.450(b) and 1926.451(a)(1) regarding the factor of safety to be applied to loads in temporary
23 scaffold design.

24 33. The inquiry posed by Mr. Steve Karasik was: “For scaffolds used in construction
25 work, how is the weight of the scaffold taken into consideration in determining whether the 4 to 1
26 factor required by 29 C.F.R. 1926.451(a)(1) is satisfied? How do the scaffolding requirements for
27 general industry work differ from construction?”

28 34. The response provided by OSHA in the 2013 Interpretation Letter was: “Under

1 section 1926.451(a)(1), each component of a scaffold system must be able to support at least 4 times
2 the maximum intended load on that component, in addition to the weight of the component.”

3 35. The letter further elaborated that: “As this language makes clear, in applying section
4 1926.451(a)(1), each component of a scaffold must be able to support its own weight, plus 4 times
5 the total load on that component. For example, on a multi-level scaffold, each bottom leg must be
6 able to support its own weight and four times the load reasonably anticipated to be imposed on that
7 leg. Part of the load imposed on a bottom leg will arise from the weight of the part of the scaffold
8 that the bottom leg supports. Part will arise from the weight of persons, equipment, tools, and
9 materials on the scaffold, and part will arise from other sources, such as wind.”

10 36. The interpretation of section 1926.451(a)(1) provided in the 2013 Interpretation
11 Letter was consistent with the plain language of the regulation and the definition of “maximum
12 intended load” under section 1926.450(b), which requires a factor of safety of four to all loads
13 transmitted to the component being designed, including loads from the weight of other scaffold
14 members the component is supporting.

15 37. The 2013 Interpretation Letter emphasized the proper application of the factor of
16 safety to all transmitted loads.

17 **April 24, 2020 Revised Standard Interpretation Letter**

18 38. On April 24, 2020, OSHA released a revision of the December 6, 2013 Standard
19 Interpretation letter. This revision was not a new letter but a heavily redlined version of the 2013
20 Interpretation Letter, and it was unsigned by the new author.

21 39. This revision altered the guidance provided by Director Maddux, despite the fact that
22 the regulations under 29 C.F.R. 1926.450(b) and 1926.451(a) had not changed since their
23 implementation in 1996.

24 40. The April 24, 2020 revisions state that transmitted loads arising from the portion of
25 scaffold weight carried by the component being analyzed are not subject to the prescribed safety
26 factor of four.

27 41. The revised interpretation suggests that the weight transmitted from scaffold
28 members supported by the component is not increased by any factor of safety at all, which

1 contradicts the plain language of 29 C.F.R. 1926.451(a) and 1926.450(b).

2 42. The 2020 Revised Interpretation Letter states: “Under section 1926.451(a)(1), each
3 component of a scaffold system must be able to support its own weight (the weight of the component
4 itself, in addition to the portion of the scaffold’s weight that is transmitted to that component), and
5 at least 4 times the maximum intended load transmitted to that component.”

6 43. The 2020 Revised Interpretation Letter also newly defines the weight of the scaffold
7 component to include “the weight of the component itself, in addition to the portion of the scaffold’s
8 weight that is transmitted to that component.”

9 44. This differs significantly from the regulations, which included the transmitted load
10 in the calculation of the maximum intended load.

11 45. The 2020 Revised Interpretation Letter results in components being designed against
12 the point of failure without a safety factor on the portion of the scaffold’s weight supported by the
13 component, exposing construction workers to less safe conditions.

14 46. The revisions ignore common engineering practices that account for underestimation
15 of loads, unexpected additional loads, unanticipated uneven distribution of loads, potential lower
16 than expected ultimate strength/capacity of the component, component fatigue, and other factors
17 that necessitate the application of a factor of safety.

18 47. In revising the definition of Maximum Intended Load via the 2020 Revised
19 Interpretation Letter, OSHA promulgated a new substantive rule without the requisite notice-and-
20 comment procedures, and also failed to consider the impact this change would have on other
21 sections, including 29 C.F.R. 1926.451(a)(3) and 29 C.F.R. 1926.451(a)(4).

22 48. On June 23, 2020, the District sent a letter to Scott Ketcham, Director, Directorate
23 of Construction for the DOL and OSHA, with copies to the Secretary of Labor, the Deputy Assistant
24 Secretary for Congressional and Intergovernmental Affairs, and the Principal Deputy Assistant
25 Secretary of Labor for OSHA (who was serving as Acting Assistant Secretary of Labor at the time).
26 The letter requested the withdrawal of the 2020 Revised Interpretation Letter, arguing that it was
27 inconsistent with the plain meaning of the regulations. OSHA declined to withdraw the letter.

28 ///

Impact of OSHA's New Standard On District Projects and Operations

1
2 49. The District had at the time of the issuance of the 2020 Revised Interpretation Letter,
3 and will have, construction projects that receive federal financial assistance. All federal-aid projects
4 require the District to include compliance with federal laws and regulations in the terms of the
5 contract documents. Accordingly, all federal-aid projects are required to comply with all applicable
6 Federal OSHA regulations, including, 29 C.F.R. 1926.

7 50. For example, the District contracted with Shimmick/Danny's Joint Venture
8 ("Shimmick") for its Physical Suicide Deterrent System and Wind Retrofit Project (the "Project").
9 The Project aimed to enhance safety on the Golden Gate Bridge by implementing physical deterrents
10 to prevent suicides on the Bridge, which had historically averaged 30 fatalities per year.

11 51. The Project scope, in part, required Shimmick to design and build scaffold access
12 systems on the Bridge in accordance with federal standards, including OSHA's construction safety
13 and health standards pursuant to 29 C.F.R. 1926. Failure to meet these standards jeopardizes both
14 worker safety and the District's compliance with federal funding requirements.

15 52. The District required Shimmick to design and build the scaffold access systems on
16 the Bridge in compliance with 29 C.F.R. 1926.451(a)(1), which requires a factor of safety of four
17 to all loads transmitted to the component being designed, including loads from the weight of other
18 scaffold members the component is supporting, as stated both in the rule itself and in OSHA's 2013
19 Interpretation Letter. Shimmick disputed that 29 C.F.R. 1926.451(a)(1) required it to design and
20 build the scaffold access systems to this factor safety of four and, thus, asserted that it was not
21 obligated to design and build the scaffold system to that specification as a term of the contract.

22 53. Shimmick hired an engineer to reach out to OSHA to request help in changing
23 OSHA's 2013 Interpretation Letter. This engineer represented that he had ties to the scaffolding
24 industry community and that the industry was concerned with the longstanding OSHA interpretation
25 of 29 C.F.R. 1926.451(a)(1) that required a higher factor of safety. As a result of this outreach from
26 Shimmick, OSHA ultimately issued the 2020 Revised Interpretation Letter. OSHA surreptitiously
27 discussed revising the 2013 Interpretation Letter with Shimmick's engineer without engaging in the
28 notice-and-comment procedure and, on information and belief, without notifying interested parties.

1 In addition, rather than issue a new interpretation letter, OSHA interlineated the 2013 Interpretation
2 Letter, which hid the identity of Shimmick’s hired engineer and also did not reveal the identity of
3 the OSHA representative who reviewed and changed 29 C.F.R. 1926.451(a)(1) via the 2020 Revised
4 Interpretation Letter.

5 54. In reliance on the 2020 Revised Interpretation Letter, which reduces the factor of
6 safety required in scaffolding design, Shimmick delayed finalizing the scaffolding systems design
7 for the Project. This has delayed the timely completion of the Project, resulting in additional costs,
8 which in turn has delayed achieving the District’s important goal of deterring suicides on the Bridge
9 and the Project’s life-saving purpose, all to the District’s detriment.

10 55. In addition, Shimmick asserted that the District’s required design for the scaffolding
11 systems was not mandated by the OSHA requirements and therefore the District was obligated to
12 pay Shimmick for Project delays and cost overruns associated with having to design the scaffolding
13 systems to a factor of safety of four for all loads transmitted to the component being designed, in
14 the multiple millions of dollars. Ultimately, to resolve the dispute with Shimmick and avoid the
15 increased risk of liability and increased danger to worker safety, the District had to bear the cost for
16 Shimmick to design the scaffolding systems to the proper factor of safety of four.

17 56. The 2020 Revised Interpretation Letter also delayed the installation of scaffolding
18 required to remove and replace the Golden Gate Bridge’s existing maintenance travelers with new
19 platforms that the District plans to use for mandatory biennial bridge inspections required by the
20 Federal Highway Administration, which were scheduled to begin in early 2021. Because the new
21 maintenance travelers were not available as planned, the District was forced to hire a third-party
22 engineering firm with specialized expertise in alternate access methods to perform the mandatory
23 inspections, costing \$9 million over four years.

24 57. The delay in the installation of maintenance travelers essential for Bridge inspections
25 disrupts the District’s ability to conduct routine inspections and maintenance in a timely manner.
26 This directly impacts the District’s operational efficiency, increases financial burdens, and
27 compromises the ongoing safety and integrity of the Golden Gate Bridge.

28 58. When the District receives federal-aid for a project, the District is required to comply

1 with federal OSHA requirements. The District anticipates increased costs in future federal-aid
 2 projects involving scaffolding subject to 29 C.F.R. 1926.451(a) as a result of the 2020 Revised
 3 Interpretation Letter. For example, the District’s Seismic Retrofit Project, which involves this type
 4 of scaffolding, has been delayed resulting in escalated labor and material costs. In addition,
 5 projected costs for the Seismic Retrofit Project now must account for the difference between the
 6 previous, stricter safety requirements under 29 C.F.R. § 1926.451(a)(1)—which clearly mandated a
 7 safety factor of four for all loads transmitted to the designed component, including loads from the
 8 weight of other scaffold members (a standard the District required all contracts to meet)—and the
 9 more relaxed standard introduced by the 2020 Revised Interpretation Letter. This shift imposes an
 10 additional financial and operational burden on the District.

11 **FIRST CLAIM FOR RELIEF**

12 **(Declaratory Judgment – Violation of 5 U.S.C. § 706(2)(D))**

13 59. The allegations in paragraphs 1 through 58 are incorporated herein.

14 60. The APA requires this Court to hold unlawful and set aside any agency action taken
 15 “without observance of procedure required by law.” 5 U.S.C. § 706(2)(D).

16 61. The Supreme Court has held that all legislative rules—which are those having the
 17 force and effect of law and are accorded weight in agency adjudicatory processes—must go through
 18 the notice-and-comment requirements. *Perez v. Mortgage Bankers Ass’n*, 135 S.Ct. 1199, 1204
 19 (2015)

20 62. As an authority of the government of the United States, OSHA is an agency subject
 21 to the Administrative Procedure Act. *See* 5 U.S.C. § 551(1). None of the Act’s “agency” exceptions
 22 applies to OSHA. *See id.* § 551(1)(A)-(H).

23 63. In 1996, OSHA issued regulations stating that scaffolds and scaffold components
 24 shall be capable of supporting, without failure, its own weight and at least four times the maximum
 25 intended load applied or transmitted to it. *See* 29 C.F.R. § 1926.451(a)(1) and 29 C.F.R. § 1926.450.

26 64. In interpreting this regulation, OSHA issued the 2013 Interpretation Letter which
 27 made clear that “[u]nder section 1926.451(a)(1), each component of a scaffold system must be able
 28 to support at least 4 times the maximum intended load on that component, in addition to the weight

1 of the component.” The 2013 Interpretation Letter further explained that, for example, “on a multi-
2 level scaffold, each bottom leg must be able to support its own weight and four times the load
3 reasonably anticipated to be imposed on that leg. Part of the load imposed on a bottom leg will arise
4 from the weight of the part of the scaffold that the bottom leg supports. Part will arise from the
5 weight of persons, equipment, tools, and materials on the scaffold, and part will arise from other
6 sources, such as wind.” This interpretation emphasized the need to apply a factor of safety of four
7 to all loads transmitted to the component being designed, including loads from the weight of other
8 scaffold members the component is supporting and was consistent with the plain language of 29
9 C.F.R. § 1926.451(a)(1) and 29 C.F.R. § 1926.450.

10 65. Seven years later, OSHA reversed course. On April 24, 2020, OSHA issued a revised
11 version of the 2013 Interpretation Letter changing this long-standing guidance which directly
12 conflicts with 29 C.F.R. § 1926.451(a)(1) and 29 C.F.R. § 1926.450 (“2020 Revised Interpretation
13 Letter”). Suddenly, OSHA claimed that transmitted loads arising from the portion of scaffold weight
14 carried by the component are not subject to the prescribed safety factor of four. In fact, the 2020
15 Revised Interpretation Letter states that the weight transmitted from scaffold members supported by
16 the component is not increased by any factor of safety at all – deviating significantly from 29 C.F.R.
17 § 1926.451(a)(1) and 29 C.F.R. § 1926.450.

18 66. The 2020 Revised Interpretation Letter also newly defines the weight of the scaffold
19 component to include “the weight of the component itself, in addition to the portion of the scaffold’s
20 weight that is transmitted to that component.”

21 67. Defendants have promulgated an amendment to 29 C.F.R. § 1926.451(a)(1) and 29
22 C.F.R. § 1926.450, unilaterally reducing the factor of safety for temporary scaffolding designs via
23 the 2020 Revised Interpretation Letter.

24 68. With exceptions that are not applicable here, the APA requires that any “rules which
25 do not merely interpret existing law or announce tentative policy positions but which establish new
26 policy positions that the agency treats as binding must comply with the APA’s notice-and-comment
27 requirements, regardless of how they initially are labeled.” 72 Fed. Reg. 3433. None of the few
28 limited exceptions to the general notice-and-comment obligation applies to the 2020 Revised

1 Interpretation Letter, because the 2020 Revised Interpretation Letter is an amendment to OSHA’s
2 existing legislative rule governing scaffolding requirements.

3 69. At minimum, notice-and-comment rulemaking requires that OSHA (1) issue a public
4 notice of the proposed rule, most often by publishing notice in the Federal Register, (2) give all
5 interested parties a fair opportunity to submit comments on the proposed rule as well as evaluate
6 and respond to significant comments received, and (3) include in the final rule’s promulgation a
7 concise statement of the rule’s basis and purpose.

8 70. The 2020 Revised Interpretation Letter is substantially different from that offered by
9 OSHA’s existing scaffold-regulations, 29 C.F.R. 1926.451(a)(1). The 2020 Revised Interpretation
10 Letter also newly defines the weight of the scaffold component to include “the weight of the
11 component itself, in addition to the portion of the scaffold’s weight that is transmitted to that
12 component.”

13 71. The substantial differences between 29 C.F.R. 1926.451(a)(1) and the 2020 Revised
14 Interpretation Letter demonstrate that the latter’s “interpretation” of 29 C.F.R. 1926.451(a)(1) is in
15 fact an amendment, modification and/or revision to the regulation.

16 72. This action is timely because it has been commenced within six years of April 24,
17 2020, the date of the 2020 Revised Interpretation Letter’s promulgation. 28 U.S.C. § 2401(a) (six-
18 year statute of limitations for actions seeking nonmonetary relief against the federal government).

19 73. Because the 2020 Revised Interpretation Letter is an amendment to a legislative rule,
20 it is itself a legislative rule. In promulgating the 2020 Revised Interpretation Letter, OSHA did not
21 give the public prior notice or an opportunity through comment to participate in the rule’s
22 formulation.

23 74. In creating different obligations, Defendants failed to properly engage in notice-and-
24 comment rulemaking. As a result, the April 24, 2020 Revised Interpretation Letter should be
25 declared unlawful and set aside.

26 75. The District has suffered a clear, concrete injury as a result of the 2020 Revised
27 Interpretation Letter, including but not limited to, financial harm, additional operational costs, the
28 need for alternative Bridge inspection methods, impacts on critical safety measures related to

1 federally-funded Bridge projects, and ongoing uncertainty related to compliance with, and
2 enforcement of, OSHA’s scaffolding safety rules.

3 **SECOND CLAIM FOR RELIEF**

4 **(Declaratory Judgment – 5 U.S.C. § 706(2)(A))**

5 76. The allegations in paragraphs 1 through 75 are reincorporated herein.

6 77. The APA requires this Court to hold unlawful and set aside any agency action that is
7 “arbitrary, capricious, an abuse of discretion, or otherwise not in accordance with law.” 5 U.S.C. §
8 706(2)(A).

9 78. Congress requires that whenever an agency takes action, it do so after engaging in a
10 process by which it “examine[s] the relevant data and articulate[s] a satisfactory explanation for its
11 action including a rational connection between the facts found and the choice made.” *Motor Veh.*
12 *Mfrs. Ass’n. v. State Farm Ins.*, 463 U.S. 29, 43 (1983) (quotation omitted).

13 79. An agency action is arbitrary and capricious if the agency has relied on factors which
14 Congress has not intended it to consider, entirely failed to consider an important aspect of the
15 problem, offered an explanation for its decision that runs counter to the evidence before the agency,
16 or is so implausible that it could not be ascribed to a difference in view or product of agency
17 expertise.

18 80. Defendants gave no explanation for their departure from explicit statutory text,
19 including 29 C.F.R. 1926.451(a)(1) and 29 C.F.R. 1926.450(b) whereby Defendants unilaterally
20 decreed that the weight of scaffold components transmitted to the analyzed component is not subject
21 to the prescribed safety factor of four.

22 81. Nor did Defendants give any explanation of the relevant factors that were the basis
23 of their actions.

24 82. Defendants failed to consider important aspects of safety issues caused by the 2020
25 Revised Interpretation Letter, and ignore the legislative histories of 29 C.F.R. 1926.451(a)(1) and
26 29 C.F.R. 1926.450(b), which explicitly state that the revised standards are required to clearly state
27 employers’ duties and the appropriate compliance measures because employees using scaffolds are
28 exposed to a significant risk of harm.

1 83. Defendants fail to consider the practical harms created by Defendants' unlawful
2 application of 29 C.F.R. 1926.451(a)(1) and 29 C.F.R. 1926.450(b). Specifically, if the new
3 interpretation of 29 C.F.R. 1926.451(a)(1) is applied, it results in a component to be designed against
4 the point of failure with no factor of safety on the portion of the scaffold's weight supported by the
5 component.

6 84. Furthermore, Defendants fail to consider that a margin of safety is necessary to
7 account for: underestimation of loads, unexpected additional loads, unanticipated uneven
8 distribution of loads, possible lower than expected ultimate strength/capacity of the component,
9 component ultimate capacity deterioration due to repeated use, component fatigue due to imposed
10 vibrations causing lowering of the component's ultimate capacity. These factors must be
11 compensated by the application of a factor of safety on the total load transmitted to that component,
12 as required by the plain language of 29 C.F.R. 1926.451(a)(1).

13 85. Defendants' failure to consider essential safety margins in their revised interpretation
14 exposes construction workers to significant risks and undermines the protective intent of the
15 regulations.

16 86. The District has suffered a clear, concrete injury as a result of the 2020 Revised
17 Interpretation Letter, including but not limited to, financial harm, additional operational costs, the
18 need for alternative Bridge inspection methods, impacts on critical safety measures related to
19 federally-funded Bridge projects, and ongoing uncertainty related to compliance with, and
20 enforcement of, OSHA's scaffolding safety rules.

21 **PRAYER FOR RELIEF**

22 WHEREFORE, Plaintiff prays that this Court issue a decree and order for the following
23 relief:

24 1. Declaratory judgment that Defendants have acted not in accordance with law and
25 without observance of procedure as required by law, issuing the 2020 Revised Interpretation Letter,
26 because the public was not afforded notice or an opportunity to comment before it was promulgated
27 and therefore is unlawful, invalid and vacated;

28 2. Declaratory judgment that the 2020 Revised Interpretation Letter is arbitrary and

1 capricious and therefore invalid and vacated;

2 3. An order of reasonable attorney fees and costs pursuant to 28 U.S.C. § 2412;

3 4. An order granting such other and further relief as this Court deems just and proper.

4 DATED: November 15, 2024

HANSON BRIDGETT LLP

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By: /s/ Samantha A. Botros

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GOLDEN GATE BRIDGE, HIGHWAY AND
TRANSPORTATION DISTRICT

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